



Software Editor & Business Consulting



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NSD Company

NSD is an editor of integrated and customizable systems (ERP Systems), leading enterprise information and management package as well as services.

NSD is one of the largest global professional services firms. By committing to be close of our clients and be at the heart of dynamic worldwide economies, NSD is Present in several countries, our international resources enable us to deliver a consistent level of quality from one country to another.

All of our offices and people, wherever they are located, practice under common professional, ethical and independence standards. NSD utilizes common methodologies that integrate risk analysis and business analysis with statistical techniques and computer tools. Throughout the world, it uses the same sophisticated and innovative approaches and state of the art technology.

The name of NSD becomes, today, the same as for Excellency and high quality in every project we do, or any product we create or we improve.

NSD is editor of Integrated Solutions and Services Provider

In order to be active and be involved in the increased efforts to economic growth, companies focus on the latest technology and the latest management rules allowing them to perform and optimizer their business processes in order to compete and grow in a dynamic economy where the computing tools specially a preferment Enterprise Resources Planning (information technology system) becomes the key factor of success.

NSD offers to its clients, an excellent ERP system (NSD ERP) and put at the disposal of those clients a dedicated high qualified team, Developers, consultants and experts in business practice as well as latest business rules and information technology.

Our specialists have been assembled to provide seamless NSD technology solutions to our clients.

- **Software and Solutions, Engineering and Development**
- **Business Consulting**



- **Maintenance And Support**
- **Training Services for Power & End Users**
- **Architecture And Operations Planning, Optimization Services**
- **NSD ERP Implementation Services**
- **Networking Services... Etc.**

NSD and its clients are business partners

We offer client specific development based on his business requirements and Continuous improvement to our best practices solutions. Our new concept to our clients is “[The best solution that can help you to create maximum value for your company may not be exactly the same solution that works for another company. We want to help you to optimize your business process and maximize the value returned by your NSD ERP solution](#)”;

Thus, deeply concerned by the total success to the implementation of its products, long time ago, NSD took a strategic decision which is, implementing its ERP System (NSD ERP) - Do not accord the implementation of NSD ERP to third part, whoever it is - then accompany and become business partner with its clients, consequently, our work is not limited to deliver our NSD System – License use to our client;

- **Our role is not limited to the sales of our products or services.**
- **Our culture and our professional ethic mean that, we respect our clients’ specificity, and confidentiality, we have to be close to our customers, wherever they are.**
- **Our technical support starts from the moment where our collaboration starts.**
- **Our mutual success is based on our intelligent and close collaboration with client project’s team.**

In order to achieve its goal on terms of system delivery, implementation and support, NSD trains and transfer knowledge to its client



Profile of our People

The members of our business transformation team are all seasoned professionals experienced in organizational infrastructure development and management control procedures.

Team Members are locally based with extensive local and regional work experience. We are therefore uniquely positioned to look at fundamental business issues and clearly understand your requirements.

Members of our team also have extensive business and information technology expertise and hence can understand the commercial issues that are important to you.

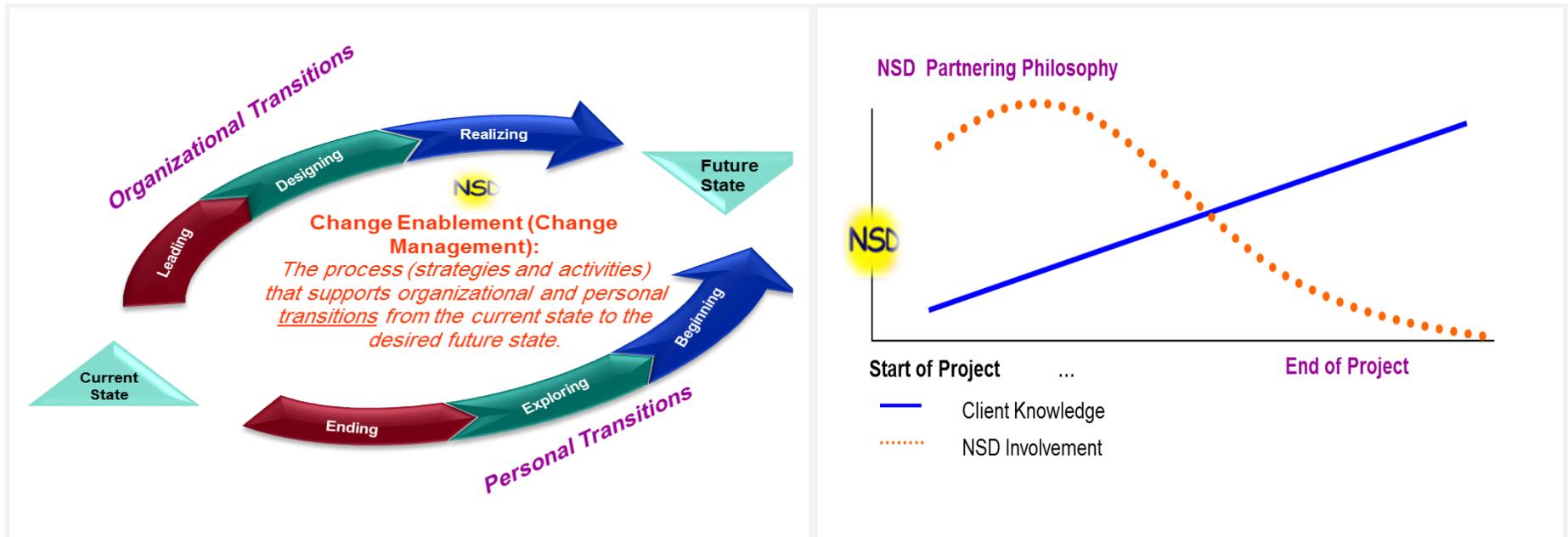
We leverage our relationship network especially in the Business and Information Technology Communities, in Middle East, Africa and Internationally.

We have highly skilled consulting resources to support all significant NSD product areas, including:

- **Financials (Accounting)**
- **Procurement**
- **Project Management**
- **Human Resources Management and Payroll**
- **Intranet / Exchange**
- **Material Management**
- **Workflow**
- **Manufacturing/Distribution**
- **Supply Chain Management**
- **Development Tools**
- **Data-warehousing**
- **Database Technology**
- **Data Migration**
- **Industrial Software Engineering**
- **Application Server.....**

We believe that Change Enablement is a critical success factor of any large project. As our framework below depicts, we believe any change initiative involves a transition at both the organization-wide and individual (i.e., Employees) levels. To make the transitions as smooth and lasting as possible, we will incorporate the following Best Practices into our project approach.

NSD Understands the Change Process and transfer knowledge



Main performed tasks to ensure the close collaboration and knowledge transfer:

- Balanced transfer of technology, process, and change enablement knowledge.
- Process and system training.
- Shared ownership of all project tasks and deliverables.



Our Services

Conscious of the increased drive towards economic growth and development within the Middle East and the increasing focus by companies within the region on efficient, timely and performance focused business organization structures, a dedicated team of IT, technology application, ERP and NSD specialists have been assembled to provide seamless technology solutions to our clients across the region. Our NSD services draw on international best practices and our experiences; services also significantly involve full training and implementation support in addition to process, systems and operations expertise.

- Software development**
- Business Consulting (PM audit)**
- Maintenance and Support**
- Training Services / Power & End Users**
- Development and System Integration**
- Implementation Services**
- Human Capital Consulting**

- Hardware components**
- Time attendance (Software and hardware)**
- Interfaces services**
- Networks - Installation and Maintenance**
- Installation audit (Network and all IT infrastructure)**
- Enterprise Structuring and Audit**

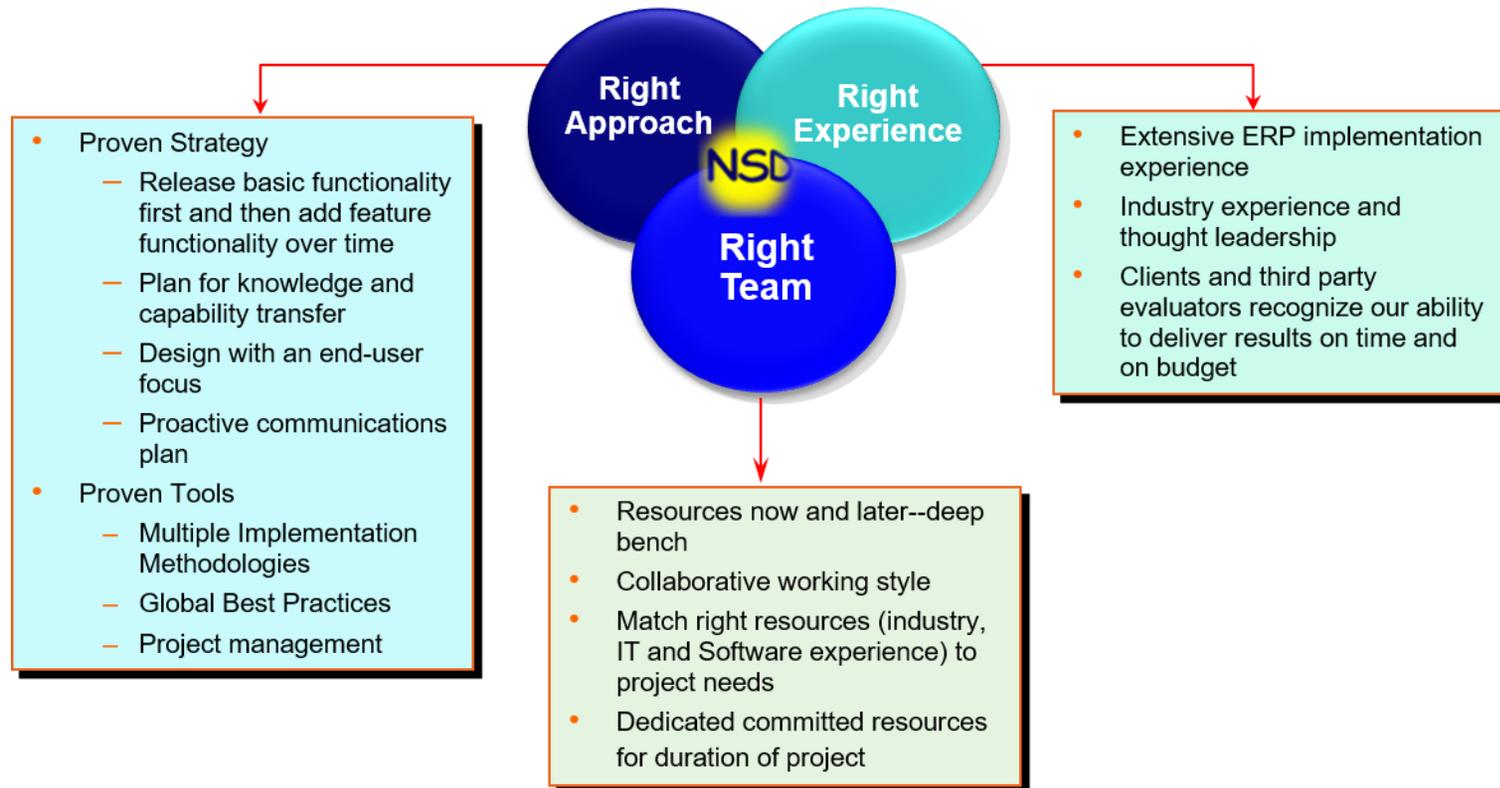
Our Activity Sectors

NSD’s services are not limited to one sector, but, they cover a multiples economical (Private and Public) sectors. Our sphere of activities is not limited to one country, as we had performed several engagements for multinational clients operating in the European Union and Middle East. During the last fifteen years, NSD's projects and experiences have covered a wide range of industries including:

- Electric and Water Utilities**
- Banking and financial services**
- Wholesale distribution**
- Trading**
- Transportation**
- Education**
- Government.....**

- Contracting**
- Oil and Gas**
- Manufacturing**
- Army**
- Real estate.....**

Our Partnering Approach





Systems' Introduction

NSD presents to its clients two integrated solutions:

- **NSD ERP Systems (Enterprise Resources Planning)**, also called **Integrated Management Software (ERP) or Government Resources Planning**, it is built on **Oracle's platform** and using **Oracle as Data Base**.
- **NSD BCS** which is an **applications system (ERP)**, it is built on **Microsoft's platform (.net)** and using **MS SQLSERVER as Data Base**.

NSD has successfully answered and reduced the number of worries of its ERP clients, by a long terms of close collaboration and especially, by providing an integrated solution including:

- Infrastructure (Networks and Hardware) audit and realization
- System delivery
- System Implementation
- Training
- Support
- Data Migration
- Business Process Management, Enhancement and Audit
- Policies and Procedures
- Organizational Structuring / Restructuring

In addition to the above NSD ERP systems, NSD offers to its clients more software, the below software are excellent products developed and designed for best use of your business process.



NSD POS	Point Of Sale System
NSD RMS	Restaurant Management System
NSD CMS	Clinic Management System
NSD BBS	Beauty Business System
NSD CMS	Car Management System
NSD VDS	Vehicle Management System (Sales & Distribution)
<p>All modules of NSD ERP systems, are a standalone application, which means that, NSD offers to its clients different systems:</p> <ul style="list-style-type: none"> • Human Resources Management System • Accounting and Financial System • Warehousing Management system • Inventory Management System • Project Management System • Production Management System • Logistics – Materials Management System 	

NSD ERP System

Integrated Applications

NSD ERP System includes the following applications and functionalities:

Financial (Accounting)

Human Resources (Personnel Administration, Time Management, Payroll, Recruitment, Organization Management.....)

Logistics (Materials Management, Warehousing, Procurement, Purchasing, Inventory.....)

Sales and Distribution



Project Management (PS)
Students Management System
Vehicles Management System...etc.

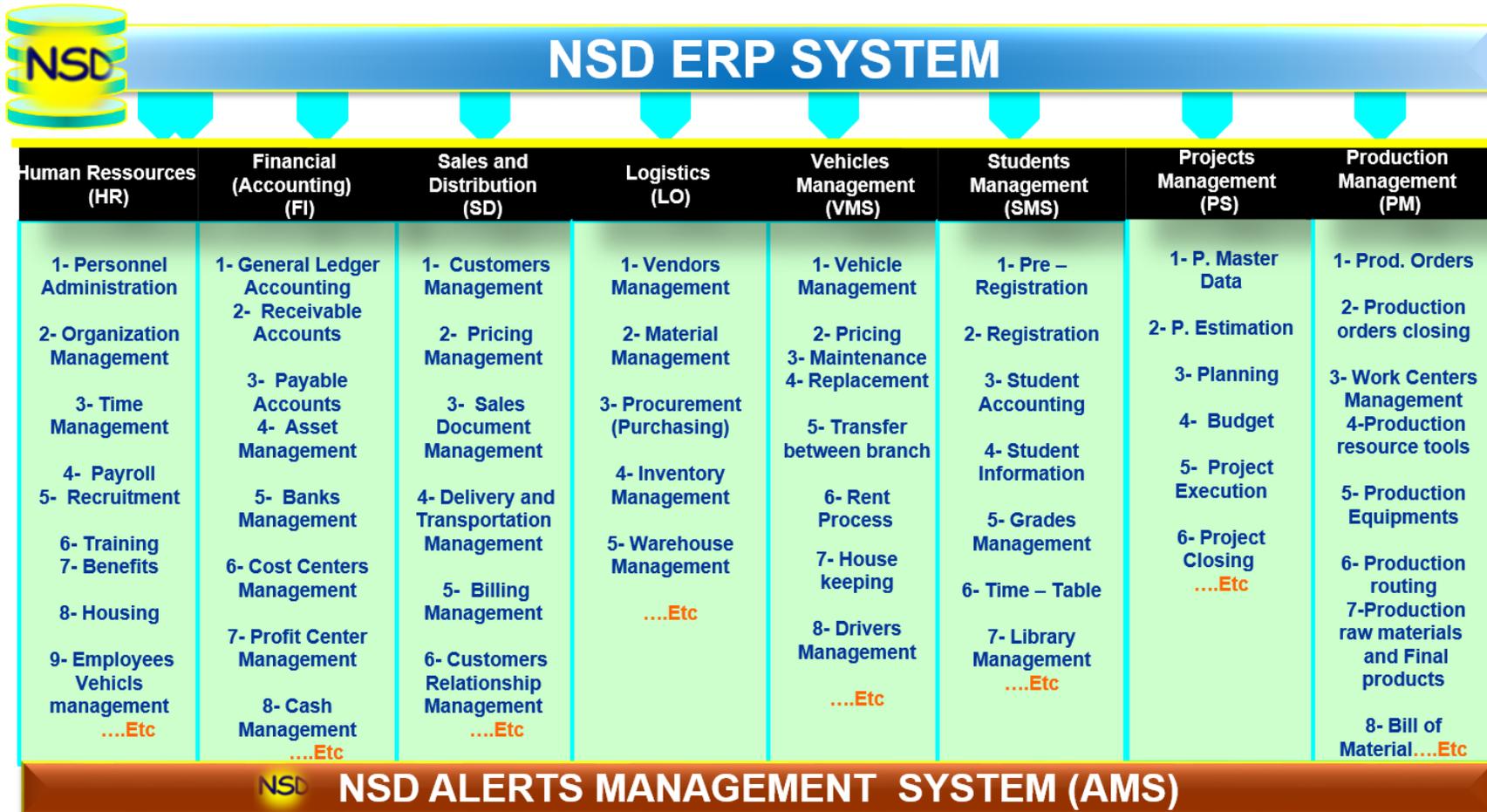
NSD ERP is an Integrated System.

The individual applications in the NSD ERP System are fully integrated. All data that are used across applications are stored at client level (the client is the highest hierarchical level in the NSD System). Specifications that you make or data that you enter at this level are valid for all company codes and for all other organizational structures. Consequently, you do not have to enter these specifications or data more than once. Central maintenance ensures standardized data.

Students, Employees, Customers and vendors master records, for example, are stored centrally and used in the applications Financial Accounting (FI), Sales and Distribution (SD) and Materials Management (MM).....

Also, the individual applications exchange data so that business transactions do not need to be entered more than once. For example, invoices that are posted in SD are passed on to FI, and data that is entered in FI is passed on to other applications. If you use Cost Center Accounting, for example, you can specify a cost center directly when you enter a document, to which the amount entered in the line item, is to be posted.

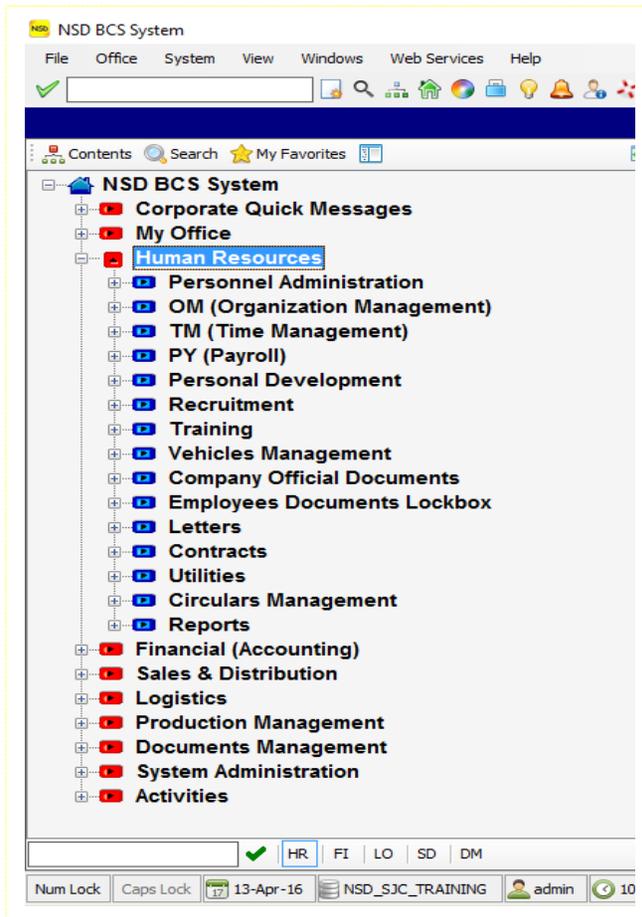
NSD ERP SYSTEM – Modules and Sub applications (Overview)



NSD ERP System – Human Resources Application (System) – Screens

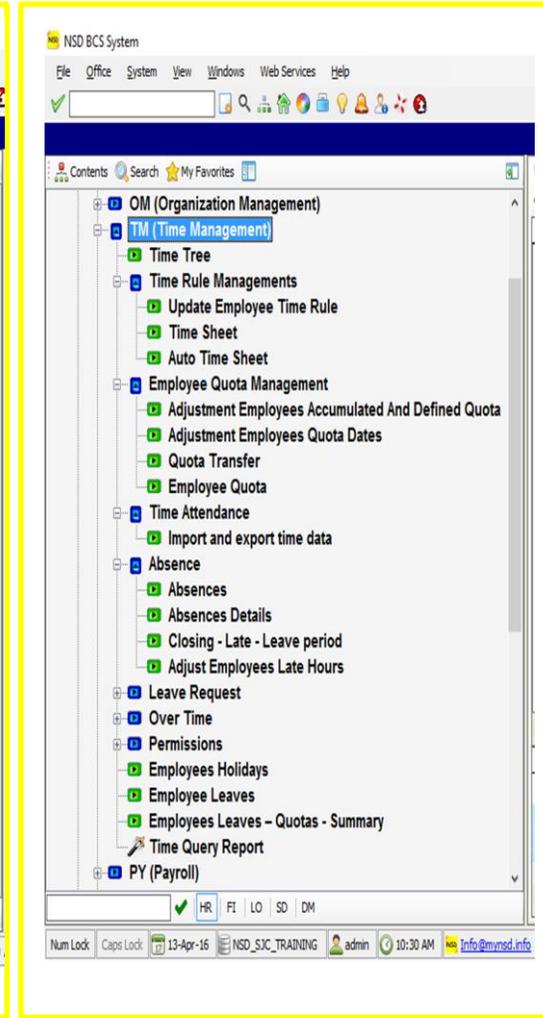
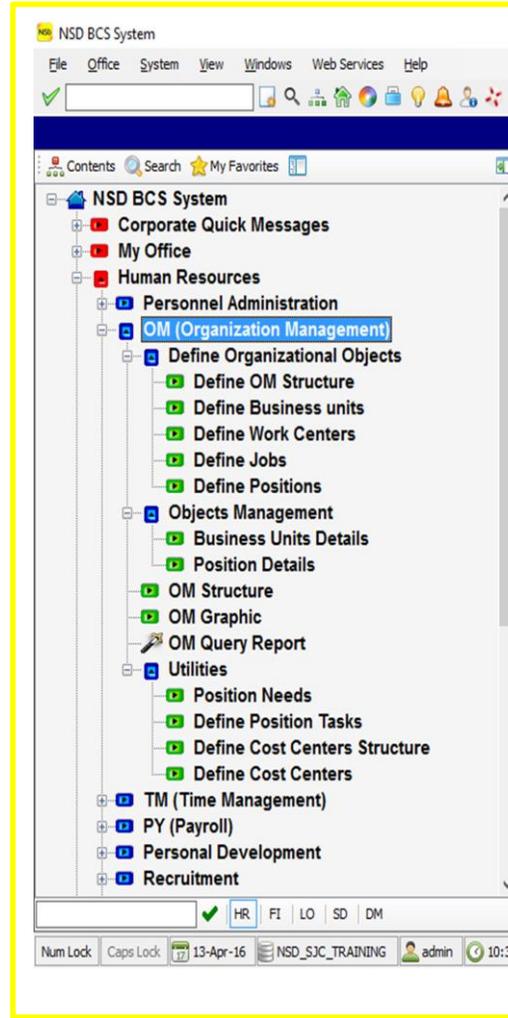
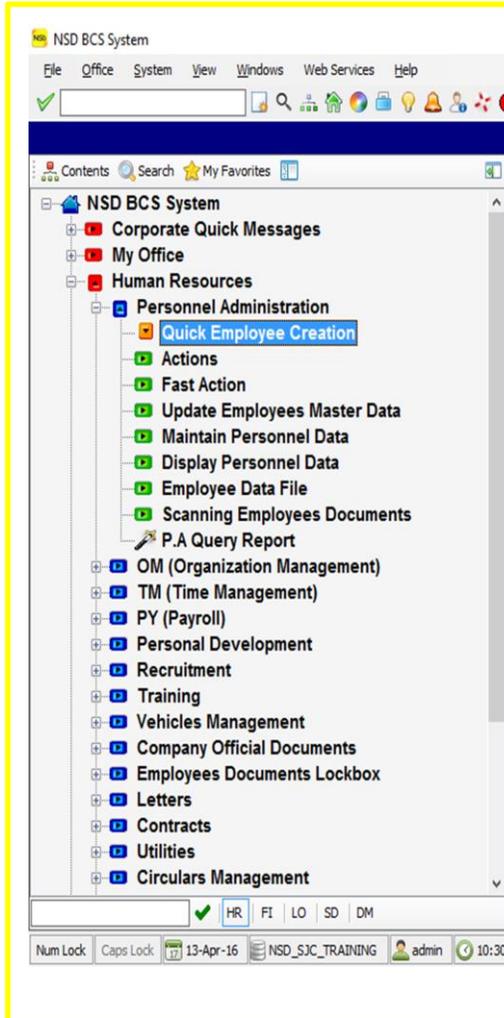
The fact that, the real and first asset of any enterprise is the human capital (People), NSD developed a global Human Resources solution including all required functionalities in order to be at the pick of technology in terms of human resources management.

NSD ERP – HR Solution includes on its standard the below sub applications:



- Personnel Administration: Employees 'File (Data)
- Organization management: Company Structure (data and graphic)
- Time Management
- Payroll and Employees' Benefits (GOSI and all GCC Rules are included)
- Personnel Development (Appraisal, and Bonus....etc)
- Recruitment management including its web interface
- Training Management and full automatization of allowances and documents scanning
- Company Vehicles Management
- Company Documents management and workflow
- Circulars and notes management
- Full package of reports including Query reports

NSD ERP – HR / Sub Application.





The screenshot shows the 'NSD BCS System' application window. The 'Human Resources' menu is expanded, and the 'PY (Payroll)' sub-menu is selected. The 'PY (Payroll)' sub-menu includes the following items: Payroll Calculation, Unlocked Payroll Periods, Rollback Payroll Periods, Payroll - Out of Cycle, Unlocked Payroll - Out of Cycle Periods, Bank Transfer, Salary Increment By Steps, Salary Adjustment, EOS Calculation, Print Payslip, Employee PY Data (with sub-items: Employee Payroll Periods Status, Exclude Employee Period From Payroll, Employee Payroll Amount Distribution), PY Retroactive Calculation (with sub-items: Retroactive Calculation, Unlocked Retroactive Periods, Reset Employee Retroactive Periods, Retroactive Settings), PY Controlling & Reports, Personal Development, and Recruitment.

The screenshot shows the 'NSD BCS System' application window. The main system structure is visible, with 'Personal Development' highlighted. The structure includes: Corporate Quick Messages, My Office, Human Resources (with sub-items: Personnel Administration, OM (Organization Management), TM (Time Management), PY (Payroll)), Personal Development (with sub-items: Appraisal Documents, Employees Appraisal, Employees Appraisal Report, Bonus Management, Increase Salary Management, Employees Comments Management (with sub-items: Enter Comments On Employees, Comments Admin Space)), Recruitment, Training, Vehicles Management, Company Official Documents, Employees Documents Lockbox, Letters, Contracts, Utilities, Circulars Management, and Reports.

The screenshot shows the 'NSD BCS System' application window. The 'Recruitment' sub-menu is expanded, showing the following items: Vacant Position Details, Approved Vacancies List, Vacancy Management (with sub-items: Create Vacancy, Update Vacancy, Post Vacancy, Vacancy Approval Space), Applicants Selection (with sub-items: Applicants Selection, Applicant Selection Settings), Advertising (with sub-items: Advertising Templates, Recruitment Advertising, Advertising Approval), Applicant Data (with sub-items: Quick Applicant Creation, Applicants Management, Maintain Applicant Data, Display Applicant Data, Applicant Data File, Applicant Report, Applicant Query Report), Training, and Vehicles Management.



This screenshot shows the 'NSD BCS System' application window with the 'Contents' pane expanded to 'Human Resources'. The 'Training' sub-menu is selected and expanded, showing options like 'Quick Training Management', 'Vacant Position Details', 'Define Training Sessions', 'Register Employee', 'Employee Training Details', 'Training Localities And Rooms', 'Training Catalogs And Trainers', 'Trainer And Admin Spaces', 'Vehicles Management', 'Company Official Documents', and 'Employees Documents Lockbox'.

This screenshot shows the 'NSD BCS System' application window with the 'Contents' pane expanded to 'Vehicles Management'. The 'Vehicles Management' sub-menu is selected and expanded, showing options like 'Actions Tree', 'Maintain Data', 'Display Data', 'Reports', 'Temporary Authorization', 'Dependence Company License', 'Vehicles Report', 'General Vehicles Report', 'Vehicles Authorization Sticker Report', 'Vehicles Insurance Report', 'Vehicles License Report', 'Company Official Documents', 'Employees Documents Lockbox', 'Letters', and 'Contracts'.

This screenshot shows the 'NSD BCS System' application window with the 'Contents' pane expanded to 'Company Official Documents'. The 'Company Official Documents' sub-menu is selected and expanded, showing options like 'Scan Official Documents', 'Display Scan Official Documents', 'Employees Documents Lockbox', 'Employees Documents Check Out', 'Employees Documents Check In', 'Documents In/Out Management', 'Letters', 'Request Letters Management', 'Contracts', 'Utilities', 'Circulars Management', 'Reports', 'Financial (Accounting)', 'Sales & Distribution', 'Logistics', 'Production Management', and 'Documents Management'.

System Navigation – Screens and Icons

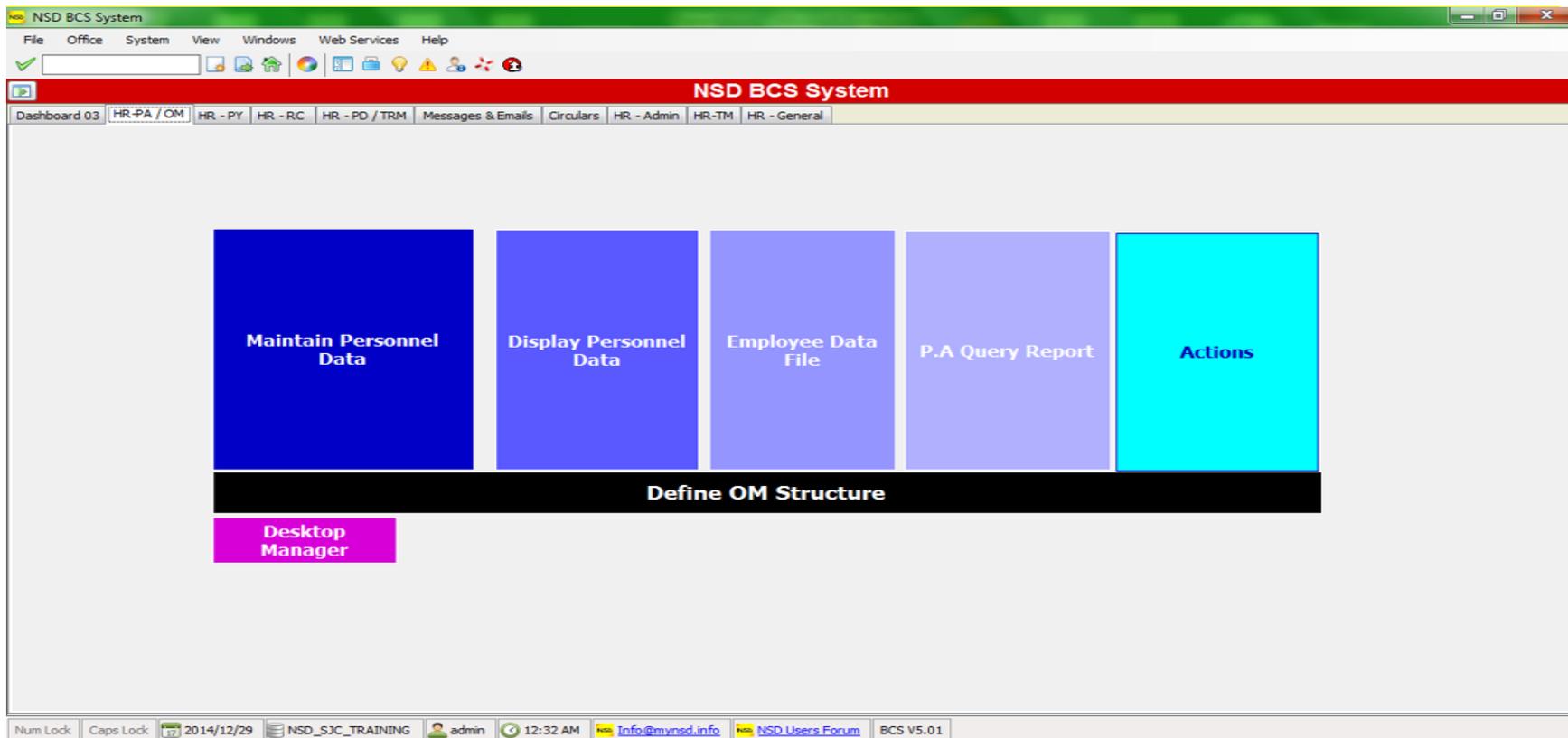
Desktop Manager

This functionality allows NSD BCS user to have a clear design of short cut which will be displayed in the right of the main tree, the aim of these short cuts is to let you reach what you have to manage easily and quickly.



Fully customizable, the graphic desktop manager allows user to draw the graph and assign the needed HR functionalities, then, user will be able to navigate on the system through his graphic.

The main tree will remain available and you may switch between the graphic and main tree as you like.





The screenshot displays the NSD BCS System interface. At the top, there is a menu bar with 'File', 'Office', 'System', 'View', 'Windows', 'Web Services', and 'Help'. Below the menu is a search bar and a toolbar with various icons. The main area is titled 'NSD BCS System' and contains a navigation pane on the left with a tree view of modules such as 'Corporate Quick Messages', 'My Office', 'Human Resources', 'Personnel Administration', 'OM (Organization Management)', 'TM (Time Management)', 'PY (Payroll)', 'Personal Development', 'Recruitment', 'Training', 'Vehicles Management', 'Company Official Documents', 'Employees Documents Lockbox', 'Letters', 'Contracts', 'Utilities', 'Circulars Management', 'Reports', 'Financial (Accounting)', 'Sales & Distribution', 'Logistics', 'Production Management', 'Projects Management', 'Documents Management System', 'System Administration', 'Activities', 'Law Firm Management', 'Laboratories Management', 'Municipalities Management (Permits)', and 'Plant Maintenance'. The main content area is divided into several sections of colored buttons representing different reports and actions:

- Top Row:** 'Quick Applicant Creation' (white), 'Maintain Applicant Data' (white), 'Actions' (pink), 'Maintain Personnel Data' (red), 'Define OM Structure' (white), and 'Position Details' (white).
- Second Row:** 'Applicant Query Report' (green), 'P.A Query Report' (green), and 'OM Query Report' (green).
- Third Row:** 'Time Query Report' (green), 'Absences' (grey), 'OverTime Approve' (grey), 'Over Time Request' (grey), 'Leave Approve' (grey), 'Leave Request' (grey), 'Time Tree' (blue), and 'Time Sheet' (red).
- Fourth Row:** 'Payroll Query Report' (green), 'Payroll Calculation' (red), and 'Display Salary Scales' (orange).
- Fifth Row:** 'Appraisal Documents' (yellow), 'Employees Appraisal' (yellow), 'Define Training Sessions' (yellow), 'Register Employee' (yellow), 'Letters Library' (light blue), 'Contracts library' (light blue), and 'Desktop Manager' (purple).

At the bottom, there is a status bar showing system information: 'Num Lock', 'Caps Lock', '2015/01/01', 'NSD_SJC_TRAINING', 'admin', '3:36 PM', 'Info@mynsd.info', 'NSD Users Forum', and 'BCS V5.01'.

NSD (Networks, Systems Development)

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